



STUDENT HARASSMENT AND BULLYING PREVENTION POLICY S-1

Policy Statement

Choice School is committed to an environment for learning that is safe, caring and orderly. The protection of students' safety, including provisions for social connectedness, inclusion and protection from all forms of bullying regardless of their gender, race, culture, religion, sexual orientation or gender identity guides the practices of the School. The School will take all reasonable steps to prevent retaliation by a person against a student who has made a complaint of a breach of the policy.

Definitions

Bullying and harassment

Includes any inappropriate conduct or comment by a person towards a student, or by a student, that the person knew or reasonably ought to have known would cause the student to be humiliated or intimidated while at school, at a school-related activity or in other circumstances where engaging in the activity will have an impact on the school environment.

Unacceptable Behaviours

Unacceptable behaviours that might constitute bullying and harassment include verbal aggression or insults, calling someone derogatory names, harmful hazing or initiation practices, vandalizing personal property, cyber bullying, intimidation, threatening or violent behaviours and spreading malicious rumours.

Acceptable Behaviours

Expectations for acceptable behaviour are detailed in the School's *Discipline - Code of Conduct Policy* and it is expected that all members of the Choice community abide by this Code.

Procedures for Policy S1 – Student Harassment and Bullying Prevention

It is expected that any member of the Choice community that witnesses or is made aware of unacceptable behaviour by a student will report such incidences to the Principal or his or her designate immediately.

Upon receiving such a report, the Principal or his or her designate will immediately institute an investigation of the incident.

At the conclusion of the investigation, consequences appropriate to the student's age, maturity and special needs, if any, will be determined. The *Discipline - Graded Sanctions Policy* for discipline details an escalating process of appropriate actions for unacceptable behaviours.

Adopted December 13, 2016	Revised
---------------------------	---------